

Accelerate your hiring and onboarding with integrated, seamless signing experiences

Disconnected systems are costing you talent and money

A combination of a hyper-competitive job market and disconnected hiring processes chew up your team and candidates' time and energy.

\$500 /a day

average
vacancy cost

23.8 /days

typical interview-
to-hire process

\$12,000

before a new employee
starts to contribute

While you can't influence the job market, you can control your hiring process.

By building a more integrated and streamlined hiring ecosystem that's designed to expedite the hiring process, you can increase your chances of securing talent, reduce your time to hire, and lower costs.

Here's how HR teams can optimize their hiring processes with the Dropbox eSignature product called HelloSign.

Eliminate friction and simplify the hiring experience

Traditional paper-based contracts take on average [15 days](#) to get signed and sent back. Downloading, printing, signing, and returning documents takes valuable time and adds unnecessary friction to the document flow.

Digital half-measures aren't much better. Sending candidates PDFs and expecting them to navigate third-party signing tools doesn't win you any favors.

Using HelloSign, contracts are signed and returned **80%** faster and boast a **3X higher completion rate** compared to pen and paper methods.

With the HelloSign API, you can embed customized signing flows into your website or app, so new hires and existing employees can complete and return documents in just a few clicks. What's more, you can custom-brand the entire experience with your fonts, colors, and logos. That way, candidates only see your business.

Automate the offer letter process with templates

Necessary yet repetitive administrative tasks can sap as much as 40% of HR teams' time and slow down the hiring process.

Whether you're hiring hundreds of new employees or just a couple, eliminating unnecessary manual work from the process is always a winning move.

HelloSign lets teams create reusable [templates](#) that can be sent out again and again in an instant. This cuts document prep time down to minutes and means your hiring team can focus on delivering a delightful onboarding experience for new hires.

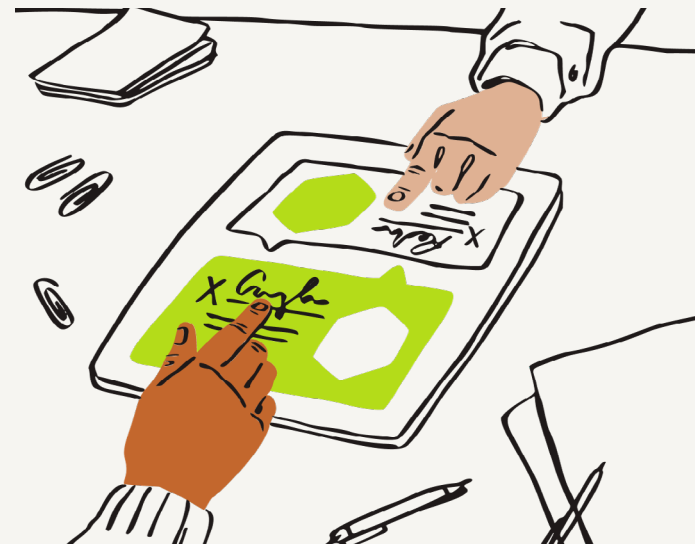
fountain

Reduce the time it takes to sign contracts

By integrating HelloSign into its product suite, Fountain has reduced the time its customers' applicants spend signing documents to just six minutes, compared to an average of 43 minutes with other methods.

The HelloSign advantage:

- No more copying and pasting between applications and documents
- Eliminate manual errors that delay the hiring process
- Prepare and send contracts and critical documents for signature faster



Integrate HelloSign into your HR stack

Switching between tools, systems, and applications creates distractions—a known productivity killer for HR teams. It also creates huge visibility gaps in the candidate experience as their information moves from one system to another.

The HelloSign API integrates seamlessly into your existing systems to keep everything in one platform, helping you to track candidate progress throughout the entire hiring workflow in real time.

HelloSign integrates into your document storage systems—Dropbox, Google Drive, Microsoft OneDrive—so you can send documents for signature directly out of the interface, without switching windows or applications.

To save you time from chasing errant signatures, you can even send automatic reminders to candidates who haven't signed yet.

Create memorable onboarding experiences

A great onboarding experience can improve employee retention rates by a massive 82%, while a negative one may result in new hires being twice as likely to seek other opportunities.

That means it's critical to give your HR teams time to focus on making the onboarding experience enjoyable.

Using HelloSign automation makes it easy for HR teams to upload and schedule the first-day documents that new hires must read and sign on their start date.

You can even templatize the process, which saves you even more time when you're onboarding multiple new candidates at once.

“The goal of Greenhouse Onboarding is to create an automated and seamless experience for new hires to become productive and active members of the company faster. HelloSign eSignature integration serves as an important part of this to provide our customers with a seamless and uninterrupted onboarding experience.”

Aaron Gibraltar

Director of Product Engineering, Greenhouse